



Republic of the Philippines

DEPARTMENT OF SCIENCE AND TECHNOLOGY

Cordillera Administrative Region



CERTIFICATION
INTERNATIONAL
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Cert. No. CIP/23399/01/2015

5 June 2020

Dir. ELIZABETH A. FONTANILLA

Director for ALS and GRSS and
DOST-wide GAD Focal Person
Bicutan, Taguig City

Thru: MARIA FE B. SINGSON

Supervising Science Research Specialist
Gender and Development Program

Dear **Dir. Fontanilla**,

Greetings from the Department of Science and Technology – Cordillera Administrative Region (DOST-CAR)!

We are pleased to submit herewith the revised 2020 Gender and Development (GAD) Plan and Budget of DOST-CAR in compliance to PCW Memorandum Circular 2020-03.

Thank you very much for your continued support to our gender mainstreaming efforts in the Cordilleras.

Very truly yours,


NANCY A. BANTOG, Ph. D
Regional Director

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REVISED - ANNUAL GAD PLAN AND BUDGET

FY 2020

DEPARTMENT OF SCIENCE AND TECHNOLOGY - CORDILLERA ADMINISTRATIVE REGION

| | | | | | | | | |
|---|--|--|---|---|---|---|-------------------------|-----------------------------------|
| Agency: | Department of Science and Technology | | | | Office: | DOST- Cordillera Administrative Region | | |
| Total GAA of Agency: | Php 113, 520,800.00 | | | | Total GAD Budget: | Php 5,676,040.00 | | |
| Gender Issue and/or GAD Mandate | Cause of the Gender Issue | GAD Result Statement/ GAD Objective | Relevant Agency MFO/PAP | GAD Activity | Output Performance Indicators and Target | GAD Budget | Source of Budget | Responsible Unit or Office |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| CLIENT-FOCUSED | | | | | | | | |
| Sec. 26 B - IRR of RA 9710- DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capacity program for potential women entrepreneurs and women entrepreneurs | Difficulty of women entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training | To create an enabling environment to empower potential women entrepreneurs and women entrepreneurs to sustain and upscale their enterprises | MFO 3: Regional Science and Technology Services | Conduct of technology training for women entrepreneurs and potential women entrepreneurs such as Food Processing, Current Good Manufacturing Practices, Packaging and Labelling | conducted 9 food related technology trainings to women entrepreneurs or potential women entrepreneurs | 179,317.00 | GAA | DOST-CAR |
| Sec. 26 B - IRR of RA 9710- DOST shall provide technology and training focused on upscaling enterprises and venturing into exports, packaging and labeling, product development and livelihood capacity program for potential women entrepreneurs and women entrepreneurs | Difficulty of women entrepreneurs in sustaining and upscaling their enterprises due to lack of technology and training | To create and enabling environment to empower potential women entrepreneurs and women entrepreneurs to sustain and upscale their enterprises | MFO 3: Regional Science and Technology Services | Conduct of technology training to 50 women entrepreneurs | conducted 9 non-food related technology trainings to women entrepreneurs or potential women entrepreneurs | 206,310.50 | GAA | DOST-CAR |
| | | | | Laboratory analysis extended to 10 women groups (microbiological and chemical tests) | Extended laboratory analysis to 10 women groups on microbial and chemical tests | 100,000.00 | GAA | DOST-CAR |

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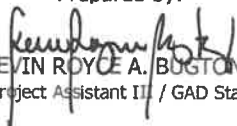
ORGANIZATION-FOCUSED

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|--|--|---|---|---|--|----------|-----|----------|
| Participation in the annual celebration of Women's Month in accordance to RA 6949: An Act to Declare March 8 of Every Year as a Special Working Holiday to be known as National Women's Day | minimal awareness and appreciation of DOST-CAR employees on the role of women in the promotion of Science and Technology and lack of empowerment in fighting the roles steotyping on women | To increase awareness and participation of DOST-CAR staff and officials in the Celebration of the Women's Month | General Administration and Support Services | Participate in the Women's Month Celebration a. PCW Led b. DOST-led c. In cooperation with the LGU d. Regional Celebration spearheaded by the Regional Gender and Development Council | Conducted or participated in at least 1 women's month celebration activity either DOST led or in coordination with RGADC | 1,000.00 | GIA | DOST-CAR |
| Some employees including newly-hired have low level or limited appreciation of GAD concepts and principles | Lack of opportunities of employees to attend relevant GAD trainings | To strengthen and increase level of appreciation/understanding on GAD concepts and principles | General Administration and Support Services | Conduct of Gender Sensitivity Training for the newly-hired employees of DOST-CAR to provide and enhance knowledge on gender mainstreaming and development | Conducted 1 learning and development intervention related to Gender Sensitivity for all DOST-employees especially the contract of service workers | 5,000.00 | GIA | DOST-CAR |
| | | | | Conduct of Seminar on Reproductive Disease for both men and women to all DOST-CAR employees | Conducted 1 learning and development intervention related to Reproductive Health for all DOST-employees especially the contract of service workers | 5,000.00 | GIA | DOST-CAR |
| Establishment/maintenance of GAD Database/Webpage/Corner and gender-related activities | Continuous HR support on maintaining the sex-disaggregated and other related information database | To maintain GDB as basis for gender analysis and promote GAD in the agency | MFO 3: Regional Science and Technology Services | updating of the GAD webpage in the agency website | No. of updates posted in the GAD Corner of the DOST-CAR website | 0.00 | - | DOST-CAR |
| | | | | Collection of sex aggregated data for all DOST-CAR activities and undertakings | collected sex-aggregated data from all DOST-CAR activities and undertakings | 0.00 | - | DOST-CAR |
| Participation in the Annual 18-Day Campaign to End Violence Against Women (VAW) as mandated by RA 10398: National Consciousness Day for the Elimination of Violence Against Women and Children | minimal awareness of DOST employees on the vigilance of ending violence against women and children | To ensure support and active participation of DOST Officials and employees in the activities for the Annual 18-Day Campaign | GASS: General Administration and Support Services | Participate in the 18-Day Campaign to End VAW as led by PCW and other activities suggested in view of the campaign like hanging of streamers and distribution of IEC materials on VAWC | conducted at least 2 activities in observance of the 18-day campaign to End VAW - (posting of tarpaulin and conduct of a forum) | 5,000.00 | GIA | DOST-CAR |

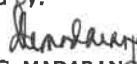
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|---|---|--|---|--|--|--------------------|------------|----------|
| Limited knowledge and skills of the GFPS members to facilitate gender mainstreaming | Limited access to capacity building activities on Gender and Development | To fully equip the GFPS members of DOST-CAR with proper and sufficient knowledge and skills for gender analysis to mainstream gender and development | MFO 3: Regional Science and Technology Services | Conduct of capacity building activities on GAD | 1 learning and development intervention conducted for gender analysis, gender audit, HGDG and GMEF | 5000.00 | GIA | DOST-CAR |
| Limited workforce to focus on Gender Mainstreaming efforts of the agency | Multiple priorities of the GFPS members make it difficult to implement GAD programs | to ensure that the GFPS members are assisted in the implementation of GAD programs in the region | General Administration and Support Services | hiring of personnel to support the GFPS members in the implementation of GAD programs in the region including support to the GREAT Women Project 2 | hired 1 personnel | 349,405.20 | WEE | DOST-CAR |
| absence of an internal rewards and incentive system within the region to recognize and motivate GFPS members to implement gender mainstreaming programs | Lack of knowledge and appreciation of DOST employees on GAD | to enhance organizational effectiveness by using rewards and incentives in promoting gender-responsiveness in the agency | MFO 3: Regional Science and Technology Services | incorporation of rewards and incentive system to facilitate institutionalization of gender-mainstreaming activities | continuous monitoring of exemplary services for the continued implementation of the reward system | 0.00 | GAA | DOST-CAR |
| ATTRIBUTED PROGRAMS | | | | | | | | |
| | | | Small Enterprise Technology Upgrading Program | | | 5,980,300.00 | SET-UP GAA | DOST-CAR |
| TOTAL | | | | | | 6,836,332.7 | | |

Prepared by:


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Endorsed by:


 MARIA ROWENA C. MADARANG
 ARD-FAS / CAO / GFPS Alternate Representative

Approved by:


 NANCY A. BANTOG
 Regional Director / GFPS Chairperson

Date:

06-03-2020
 mm/dd/yyyy