



Republic of the Philippines

DEPARTMENT OF SCIENCE AND TECHNOLOGY

Cordillera Administrative Region



**CERTIFICATION
INTERNATIONAL**
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DOST-CAR GAD Annual Narrative Report

In many developing countries, women are viewed as second-class citizens. Even though women often have a heavier workload as caretakers of the home, they have very little influence or authority in their house and communities. This unbalanced societal power often leads to fewer opportunities for women in education, work and among others and can also lead to domestic violence.

In the Philippines, while women make up over half of the population and their contribution to society has clearly been incalculable, a disparity remains between the fulfillment of their needs, on the one hand, and the services and protections afforded to them by the state, on the other.

However as time advances, gender issues has not been only limited to a specific gender, more so with the advancement of support from the government and other private institutions.

Male and Female have different gender issues and concerns including needs but one must not falter in the efforts of achieving equality in all aspects of society in order to eliminate gender stereotypes that hinder gender development.

In response, RA 9710 otherwise known as the Magna Carta for Women mandates all government offices, including government-owned and controlled corporations and local government units to adopt gender mainstreaming as a strategy for implementing the law and attaining its objectives. It also mandates planning, budgeting, monitoring and evaluation for gender and development.

As such, the Department of Science and Technology Cordillera (DOST-CAR) ensured that gender mainstreaming is an integral part of its projects, programs, activities and processes to attain a gender-fair and gender-neutral working environment. Furthermore, DOST-CAR ensured a safe workplace so that gender based violence and discrimination could not foster by coordinating all GAD related policies, issuances, memorandum and laws to all its staff.

In line with this, DOST-CAR has implemented, supported and attended various activities in 2019 in support to gender mainstreaming and gender development in the agency as it is committed to achieve gender equality and women's empowerment in the country and in the countryside.

The implementation of the gender mainstreaming efforts in the agency was jumpstarted with a health and wellness activity in support to the celebration of Women's Month. It reminded the men and women workforce of the agency of basic grooming as it is required of public servants to be able to professionally and properly represent the agency in all occasions as well as to boost confidence in one's self. In addition, the DOST-CO organized a DOST-Wide Women's Month Celebration. During the said event, DOST-GAD conferred the Speakers Bureau Certification to Ms.

Rowena C. Madarang, Chief Administrative Officer of DOST-CAR as of one its pioneering members.

In the DOST-CAR family, a Gender Sensitivity Training was conducted to be able to explain and reinforce gender and development concepts and ideas to the DOST-CAR staff for them to be able to criticize gender stereotypes, avoid gender stereotyping in the workplace and in the community, sympathize with the victims of gender-based violence and be able to use gender-fair language at all times.

As reinforcement, Anti-Sexual Harassment Seminar was also conducted in support to the observance of the Anti-Violence Against Women and their Children. It presented the scope and coverage of the RA 9262 otherwise known as the Anti-VAWC and the RA 7877 otherwise known as the Anti-Sexual Harassment Act of 1995 for the staff to know and learn the prohibitions, penalties and reportorial requirements and process of such abuse so that they may avoid and refrain from committing such act, report such when confronted.

DOST-CAR as the chair of the Regional Gender and Development Committee has spearheaded various activities. Aside from the 3 Quarterly meetings it has presided, there were learning interventions conducted to strengthen the Gender and Development Implementation in the Cordilleras. The 2nd Gender Focal Point System (GFPS) Assembly was conducted to update all GFPS of all government instrumentalities of their functions, issuances, memorandums and laws pertaining to the implementation of GAD.

The first Provincial GAD Budget Forum in the region was conducted in the Province of Abra. This brought the training closer to the Local Government Units. It presented the updates, policies and guidelines in the budgeting and accounting of GAD Funds that are specific to the LGUs. It also presented monitoring and evaluation tools that are specific to the LGUs. Moreover, DOST-CAR also led the Technical Working Group (TWG) that drafted the Cordillera Regional Certification Guidelines for the GAD Resource Pool in the region.

DOST-CAR has also participated in various activities organized by the central office. Ms. Madarang attended the GADTIMPALA Workshop of the DOST-GAD. GADTIMPALA is an award being conferred by the Philippine Commission on Women to government agencies that has exemplified excellence in the implementation of gender mainstreaming efforts. Furthermore, Ms. Madarang attended the GAD Agenda Workshop. The said activity aims to create a DOST-Wide GAD Agenda that shall be the guide of gender mainstreaming efforts in all of its offices including its attached agencies.

In support to the efforts of the central office to strengthen the implementation of gender and development efforts in the agency, Ms. Madarang and Ms. Nova Consuelo Santos attended the Gender Analysis Workshop. This is in line with the commitment of the agency to align all its programs and services to gender and development concepts.

As one the Regional Line Agencies that partnered with the Philippine Commission on Women for the implementation of the Women Economic Empowerment Project, DOST-CAR has participated and implemented activities in support to such endeavor. Ms. Cecile Dionisio and Ms. Minerva Songaben attended the GWEN and SEM Training of Trainers respectively conducted by the Bayan Academy being funded under the

WEE Project. DOST-CAR also oriented the enrolled MSMEs in the project of the programs and services of DOST, DTI and DA that are available for them to avail of.

As a culmination of the gender mainstreaming in the DOST, DOST-GAD spearheaded the GFPS Annual Assembly to review the accomplishments of all DOST instrumentalities and to plan for the succeeding years. It reignited the commitment of the DOST GFPS members for a strengthened GAD implementation in the agency.

All of these are the testament of DOST-CAR's unwavering support and continued commitment to gender and development causes in the region.

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